

BY-LAWS OF
THE MISSOURI RUGBY FOOTBALL UNION

ARTICLE ONE: NAME

Section 1.1.

The Corporation is and shall be called "The Missouri Rugby Football Union" (hereinafter called "the Union")

ARTICLE TWO: BOARD OF DIRECTORS

Section 2.1. Powers and Authority.

The Board of Directors (hereinafter called "the Board") shall have full power and authority to manage all of the property and affairs of the Union. The Board may exercise all such powers of the Union and do all lawful acts and things as are not by law, the Articles of Incorporation, or these By-Laws, directed or required to be exercised or done by some particular officer of the Union. Without in any way limiting the generality of the foregoing, the Board is authorized to adopt rules and regulations regarding the conduct of the Game of Rugby Football; to adopt appropriate procedures for the enforcement of such rules and regulations; to discipline violators and determine whether or not such violations have occurred; to determine the clubs, teams and individuals which will be permitted to play under the auspices of the Union; to establish dues, assessments and fees; to establish temporary and /or standing committees; to delegate to such committees such powers, authorities and functions as the Board deems proper and to perform such other powers and authority as is appropriate to carry out the purposes and functions of the Union.

Section 2.2. Classification of Membership

The Membership of the Board shall consist of five (5) classes: Directors, Associate Directors, Directors Emeritus, Honorary Directors, and Ex-Officio Members.

Section 2.2A. Directors Emeritus

Directors Emeritus may be elected from time to time. A Director Emeritus must have served as a Director for at least ten (10) years. The nomination may be made either in writing to the Secretary, in which case the notice of the next subsequent meeting of the Board shall state the nomination and vote on the agenda; or by voice at any meeting of the Board, in which case the vote shall be taken at the next subsequent meeting of the Board after publication of the nomination in the written notice of such meeting. If at the respective meeting, the nominee receives the approval of three-fourths of the Directors and Associate Directors present, he

shall be elected. The term of office shall be perpetual. A Director Emeritus shall have power to vote on any matter before the Board, but shall not be considered in determining a quorum. A Director Emeritus shall not be assessed dues.

Section 2.3. Directors, Numbers, and Term of Office.

The Directors shall consist of those persons set out in the Articles of Incorporation. After May 10, 1966, the number of Directors shall be fifteen (15). Their term of office shall be perpetual.

Section 2.4. Associate Directors, Number, Term of Office, and Election

Commencing October 19, 1967, the number of Associate Directors shall be six (6). Commencing in 1981, three (3) Associate Directors shall be elected by the Members of the Union at the Annual General Meeting of the Union in a manner they deem appropriate. Three (3) Associate Directors shall also be elected at each Annual General Meeting of the Board. The term of office of all Associate Directors shall be one (1) year to begin at the first subsequent meeting of the Board following its Annual General Meeting and to continue until their successors shall be duly elected and qualified.

Section 2.5. Honorary Directors.

Honorary Directors may be elected from time to time to serve at the pleasure of the Board. An Honorary Director shall be entitled to use the title Honorary Director and shall be entitled to attend meetings of the Board and express opinions. An Honorary Director shall have no power to vote on any matter before the Board, shall not be considered in determining a quorum, and shall have no authority except as set out in this Section.

Section 2.6. Ex-Officio Members.

If not already a Member of the Board, the Head Referee and any Standing Committee Chairman appointed by the President shall serve as Ex-Officio Members of the Board during their tenure. An Ex-Officio Member shall be entitled to attend meetings of the Board and give committee reports. An Ex-Officio Member shall have no power to vote on any matter before the Board, shall not be considered in determining a quorum, and shall have no authority except as set out in the Section and as granted a Committee Chairman under Article Eight of these By-Laws and applicable Subsection of Rule Two of the Rules of Operation.

Section 2.7. Removal of Board Member.

Any Director, Associate Director, Director Emeritus, or Honorary Director may be removed from office by a two-thirds vote of the Board at a duly constituted meeting provided that a motion for removal was included in the written notice of such meeting, and provided further that before such a vote is taken, such Member shall be give at least ten (10) days written

notice of the proposed action and shall be thereafter afforded an opportunity to be heard at the meeting. For purpose of this Section, the Member whose removal is being considered shall not be entitled to vote nor shall he be considered in the determination of a quorum. If any Directory fails to attend five (5) consecutive meetings of the Board, the Secretary, at his discretion or at the request of three (3) Members of the Board, shall inquire into the circumstances of his absence. The Board may consider such continued absence justification for removal.

Section 2.8. Resignation from the Board.

Any Member of the Board may resign any time by giving written notice to the President or to the Secretary of the Union. Such request shall take effect at the date of the receipt of such notice, or any later time specified therein, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 2.9. Vacancies on the Board.

In the event of a vacancy on the Board, any Director or Associate Director may submit the name of a person which he proposes to fill the vacancy. The nomination may be made either in writing to the Secretary, in which case the notice of the next subsequent meeting of the Board shall state the nomination and vote on the agenda; or by voice at any meeting of the Board, in which case the vote shall be taken at the next subsequent meeting of the Board after publication of the nomination in the written notice of such meeting. If at the respective meeting, the nominee receives the approval of three-fourths of the Directors and Associate Directors present, he shall be elected. Such person shall not be present prior to the voting, but may enter and participate in the remainder of the meeting immediately after his election. If elected as a Director, his term shall be perpetual; if elected as an Associate Director, he shall serve the unexpired term of his predecessor.

ARTICLE THREE: MEMBERSHIP

Section 3.1. Membership

All clubs (whether Senior, Collegiate, High School, Other Youth, or other), accepted as Members by the Board, are Full Members; shall be entitled to the same rights, privileges, and responsibilities; and shall conform with these By-Laws, the Union's Rules of Operation, USA Rugby's Player Eligibility Requirements, and the International Rugby Board regulations pertaining to Amateurism/Professionalism.

ARTICLE FOUR: OFFICERS

Section 4.1. General

The Officers of the Union shall consist of the principal officers defined in Section 4.2 and

such other officers as may be defined by resolution of the Board.

Section 4.2. Principal Officers

The Principal Officers of the Union shall be the President, Vice President, Treasurer, and Secretary.

Section 4.3. President

The President shall preside at all meetings of the Union and the Board, provided that he, the Vice President, or any other officer presiding in his absence, may delegate this duty to any other Member of the Board. Subject to the Board, he shall have general charge of the affairs of the Union. He shall keep the Board of Directors fully informed, and shall freely consult with them concerning the affairs of the Union.

Section 4.4. Vice President.

The Vice President shall have such powers and shall perform such duties as may be assigned to him by the Board or the President. In the absence or disability of the President or upon his request, the President's duties shall be performed and exercised by the Vice President.

Section 4.5. Treasurer.

The Treasurer shall have custody of and be responsible for all of the funds of the Union; and shall deposit and withdraw such funds from such banks or other depositories as shall be selected by and in accordance with resolutions adopted by the Board from time to time. He shall also have custody of and be responsible for the books of account of the Union; and shall render statements of receipts and disbursements and of the condition of the Union at the Annual General Meeting of the Board and at such other times as requested by the Board. In the absence of the President and Vice President, the Treasurer shall preside at meetings of the Union or Board.

Section 4.6. Secretary

The Secretary shall attend to the giving of all notices of the Union; he shall have general responsibility for the correspondence of the Union; he shall maintain a list of all the Members of the Board with their current addresses which shall, at all reasonable times, be open to examination of any Member of the Board; he shall keep the minutes of all meeting sin appropriate books provided for the purpose. In the absence of the President, Vice President, and Treasurer, the Secretary shall preside at meetings of the Union or Board.

Section 4.7. Powers and Duties, Generally.

In addition to the functions set forth above, the officers of the Union shall have the powers

and perform the duties usually incident to such offices and any other powers and duties designated by the Board. Any two (2) offices may be held by the same person, except that same person may not be President and Secretary, and all officers shall be Members of the Board.

Section 4.8. Execution of Instruments on Behalf of the Union.

All contracts and other documents to be executed by the Union shall be executed by such officer or officers as the Board may from time to time designate, or in the absences of such designation, by the President of the Union.

Section 4.9. Election of Officers.

The initial officers of the Union shall be elected at the first meeting of the Board. Thereafter the principal officers of the Union shall be elected at the Annual General Meeting of the Board and shall hold office, at the pleasure of the Board, until the next Annual General Meeting of the Board or until their successors shall be duly elected and qualified., Other officers may be elected for a specific term by resolution of the Board. A person may succeed himself in the same office without limitation. No person shall be elected to an office unless he received a majority vote, and if more than two persons are nominated for anyone office and no such person shall receive a majority vote, another vote shall be taken with respect to the two persons receiving the most votes. No person who is nominated for an office shall be entitled to vote thereon and if requested by any Board Member present, all persons nominated for an office shall not be present in the room at the time of the voting.

Section 4.10. Removal from Office

Any officer may be removed from office by a two-thirds vote of the Board at a duly constituted meeting provided that a motion for removal was included in the written notice of such meeting, and provided further that before such a vote is taken, such officer shall be give at least ten (10) days written notice of the proposed action and shall be thereafter afforded an opportunity to be heard at the meeting. For purpose of this Section, the officer whose removal is being considered shall not be entitled to vote nor shall he be considered in the determination of a quorum.

Section 4.11. Resignation from Office.

Any officer of the Union may resign any time by giving written notice to the President or to the Secretary of the Union. Such request shall take effect at the date of the receipt of such notice, or any later time specified therein, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 4.12. Vacancy in Office.

Any vacant office shall be filled by a majority vote of Directors and Associate Directors then serving at a duly constituted meeting thereof, according to the procedures in Section 4.9.

ARTICLE FIVE: MEETINGS

Section 5.1. Annual General Meeting of the Union

Upon notice as set out in Article Six, the Annual General Meeting of the Union shall be held for the purposes of electing three (3) Associate Directors and for the transaction of such other business as may be brought before the meeting. Commencing in 1981, the meeting shall be held in the month of September, at a time and place as shall be determined by the President of the Union or, in the absence of such determination, by the Secretary thereof. Each Member of the Union shall appoint a Representative and Alternate to attend the meeting. It shall be the responsibility of each Member to forward and keep current the name and address of their Representative and Alternate to the Secretary in order that he may notify them of the time and place of the meeting. After the conclusion of all other business, the President shall appoint a Representative at the meeting to preside over the election of the three (3) said Associate Directors. All Directors of the Board shall then leave the meeting.

Section 5.2. Annual General Meeting of the Board of Directors.

Upon notice as set out in Article Six, the Annual General Meeting of the Board of Directors shall be held for the purposes of electing three (3) Associate Directors and for the transaction of such other business as may be required by these By-Laws or the Rules of Operations and such other business as may be brought before the meeting. Commencing in 1963, the meeting shall be held in the month of May, at a time and place as shall be determined, by the Secretary thereof. Commencing in 1965, the annual General Meeting of the Board of Directors for the above purposes shall be held in the month of October, at such a time and place as shall be determined by the President of the Union, or in the absence of such a determination, by the Secretary thereof.

Section 5.3. Meetings.

Upon notice as set out in Article Six, meetings of the Union and/or the Board may be called by the President, the Secretary, or any three (3) Directors or Associate Directors to consider whatever business may come before the same.

Section 5.4. Quorum.

A quorum is necessary for the transaction of business, and the act of the majority of those present at the meeting at which a quorum is present shall be the act of the body. In the absence of a quorum, a majority of those present at a meeting, or any person, if there be only

one (1) person, may adjourn the meeting from time to time until a quorum be had. No notice other than the announcement at the meeting need be given of such adjournment. Except as otherwise provided in these By-Laws, the Article of Incorporation or by law:

(a) A simple majority of the Members shall constitute a quorum at any meeting of the Union.

(b) Seven (7) of the Directors and Associate Directors shall constitute a quorum at any meeting of the Board.

ARTICLE SIX: NOTICES

Section 6.1. Notice of Meetings.

Unless waived as hereafter provided for in the By-Laws, written notice of each meeting, stating the place, day and hour of the meeting shall be mailed, postage paid, not less than five (5) nor more than twenty (20) days prior to the date of the meeting to each person entitled thereto at his address as it appears on the records of the Secretary of the Union. Except as provided in Sections 2.7, 2.9, 4.10 and 11.3, such notice may, but is not required to, state the purpose or purposes of the meeting, provided that any matter may be brought before such meeting, whether or not it is set forth in the notice of the meeting or whether or not any other purpose is set forth in the notice of the meeting. Such notice shall be deemed to have been received by the designated recipient thereof on the day on which, in the normal course of the mails, it would be delivered to such address.

Section 6.2. Other Notices.

All other notices to be sent shall be mailed postage prepaid, addressed to each person entitled thereto, at his address as the same appears on the record of the Secretary of the Union.

Section 6.3. Waiver of Notice.

Whenever any notice is required to be given by the provisions of these By-Laws, or by any other authority, such notice may be waived and a waiver thereof in writing, signed by the person entitled to such notice, whether before or after the time state therein, shall be deemed equivalent to the giving of such notice. Presence at a meeting by any person shall constitute a waiver of the notice of such meeting.

ARTICLE SEVEN: VOTING

Section 7.1. Union Meetings.

Each member shall be entitled to one (1) vote on all matters properly coming before a meeting of the Union.

Section 7.2. Board Meetings.

Except as provided in Section 7.4, each Director and Associate Director shall be entitled to one vote on all matters properly coming before a meeting of the Board.

Section 7.3. Officers Voting.

Except as otherwise provided in these By-Laws, each officer of the Union, including the President, shall be entitled to a vote on all matters and in the same manner as any other Director and Associate Director at a meeting of the Board.

Section 7.4. Voting on Disciplinary Matters.

No Director or Associate Director shall vote on any matter relating to discipline if he regularly plays for or holds office with a Member-Club. This Section shall not apply to any Director elected prior to May, 1981.

Section 7.5. Voting Procedures.

(a) Voting.

All votes shall be by voice except that any person entitled to a vote may request that a vote on any issue be by roll call or secret ballot. In the event that a vote is taken by roll call, the Secretary, or in his absence such person as the Chairman of the meeting may designate, shall read off the names of those entitled to vote present at the meeting, and such person shall indicate his vote by an appropriate sign, and such vote shall be recorded by the Secretary or by such other person. If a vote by secret ballot is requested, the Chairman of the meeting shall appoint two (2) inspectors of election who after allowing a reasonable time for the voting, shall collect, count, and report the same to the persons present. The Secretary, or such other person, shall announce and record the results of the vote. The ballots may be kept or destroyed as directed by the Chairman.

(b) Tie Voting.

In the case of any tie vote on any matter properly presented for a vote, the Chairman (at his discretion) may either call for another vote or break the tie.

(c) Proxies.

No proxies, written or oral, shall be permitted and no person shall be entitled to vote at any meeting unless they are personally present at the same.

ARTICLE EIGHT: COMMITTEES

Section 8.1. General.

The Board may establish such standing and special committees, and delegate such functions thereto, as it deems appropriate, including an Executive Committee to perform the general functions of the Board while it is not in session, and a Finance Committee to regulate and control, upon consultation with the Executive Committee (if any) and with all persons charged with raising funds or engaged in activities involving expenditures of funds, through means of periodical budgets or otherwise, all expenditures to be made by the Union; provided that all standing committees shall be created, and their functions delegated by, appropriate rule (s) adopted in the Rules of Operation. The President of the Union, at the Annual General Meeting of the Board, shall appoint the chairman of each such committee and, in addition, such other members thereof as he deems appropriate, provided that if an Executive Committee is established, it shall be made up of Directors and Associate Directors, and shall include the President, who shall be Chairman, Vice President, Treasurer, Secretary, and such other numbers to be appointed by the President as is required to bring the number to five, provided that at least one member of the Executive Committee be an Associate Director; and provide further that if a Finance Committee is established, it shall be made up of the Treasurer, who shall be Chairman, and at least two other members of the Board, who shall be either Directors or Associate Directors appointed by the President. The existence of each standing committee shall continue until appropriate change is made in the Rules of Operation, but each special committee shall function, unless reestablished, only until the next Annual General Meeting of the Board. If an Executive Committee is established, it may act on disciplinary matters provided that its actions are brought before the Board for review and approval at the next meeting of the Board. The Board may delegate to the Executive Committee such of its functions as it may determine, except:

- I. the powers which, pursuant hereto, are delegatable to the Finance Committee,
- II. the powers which, pursuant hereto, are delegatable to the Referees Association, the
- III. power to elect or remove officers of the Union,
- IV. the power to fill vacancies on the Board,
- V. the power to remove a Member from the Board of Directors,
- VI. the power to amend the By-Laws or the Rules of Operation,
- VII. the power to establish committees of the Union or delegate or alter their functions,
- VIII. the power to review, amend or approve reports of the committees of the Union,

provided that the Executive Committee may establish its own special committees, the Chairman and other such members of which (if any) shall be appointed by the President, and delegate to such committees such of its functions as it determines and the existence and relationship of such committees to the Executive Committee and the effect of their actions with respect to the Executive Committee shall be the same as that of the Union and its special committees; provided that the Executive Committee may hear, from time to time, such reports

of Union committees and officers as the committees and officers deem appropriate. If an Executive Committee is established, the Secretary shall keep accurate minutes of its proceedings and the Committee shall meet, from time to time, at the call of the Chairman, Secretary, or any two of its other members, at such place and time designated in the call, and the provisions of Articles Six and Seven, concerning notices, waivers or notices and voting, shall also apply with respect to the Executive Committee. If a Finance Committee is established, the Treasurer shall keep an accurate record of all committee actions with respect to the regulation of expenditures by the Union.

Section 8.2. Committees Having Authority of the Board.

Any Committee, that by resolution of the Board shall have and exercise the authority of the Board in the management of the Union, shall consist of at least two (2) members of the board.

Section 8.3. Committee Reports.

The Treasurer and each standing committee shall report on his or its activities at the Annual General Meeting of the Board and at such other times as requested by the Board, and each special committee shall report to the Board at such times as called upon by the Board but at least once at or before the Annual General Meeting of the Board with which its authority ceases.

Section 8.4. Effects of Committee or Officers Actions.

The actions of each officer and committee of the Union within the scope of his or its authority shall be deemed to be valid actions of the Union, subject only to review of the Board. No action of an officer or committee covered by any report to the Board, no action of the Executive Committee recorded in its minutes of any meeting prior to the Annual General Meeting of the Board at which its report is presented, and no action of the Finance Committee duly recorded in its records prior to the Annual General Meeting of the Board at which its report is presented, may be altered after the meeting at which the report has been approved except by two-thirds vote of the Board, and no alteration by the Board may be retroactive in effect.

ARTICLE NINE: REFEREES' ASSOCIATION

Section 9.1. Responsibilities.

The Missouri Rugby Football Union Referees' Association shall be responsible for providing qualified referees for matches played under the auspices of the Union, and for disseminating information regarding the Laws of the Game and for other such functions as the Board deems appropriate.

Section 9.2. Head Referee.

The chief officer of the Referees' Association shall be known as the Head Referee. The members of the Referees' Association shall submit a nomination for Head Referee to the President prior to September of each year. The President may approve or reject the nomination. In the event that the nomination is rejected, the Board shall appoint the Head Referee at the next Annual General Meeting of the Board.

Section 9.3. Membership.

Any person who has at any time refereed a game which was part of a regularly scheduled season of competition conducted by the Union shall be eligible for membership. Membership in the Referees' Association shall be obtained by submitting a request to the Head Referee and by compliance with all other reasonable qualifications established by the Referees' Association.

Section 9.4. Procedures.

The Referees' Association may:

- a) adopt reasonable By-Laws, which shall be in writing, and which may include provisions imposing reasonable qualifications for membership and for providing for officers of the Association to serve in addition to the Head Referee,
- b) establish apprenticeship programs for new referees,
- c) hold training and information conferences for members, players, and others,
- d) adopt a social program, and
- e) do all other things within the general scope of its authority and not inconsistent with the Articles of Incorporation, the By-Laws of the Union, and the Rules of Operation.

ARTICLE TEN: AMATEURISM

Section 10.1. Regulations Relating to Amateurism.

The Union shall abide by the "Regulations Relating to Amateurism/Professionalism" as enacted by the International Rugby Union (IRB) and as agreed to by USA Rugby. (See Appendix). These Regulations shall not be read nor interpreted so as to circumvent, alter, or contradict "Player Eligibility Requirements" enacted by USA Rugby.

Section 10.2. Definition of an Ineligible Player.

A person shall be deemed ineligible as a player if he is found not in compliance with the "Regulations Relating to Amateurism/Professionalism". An ineligible player shall not participate in any rugby matches conducted under the auspices of the Union.

Section 10.3. Ineligibility of a Player.

An ineligible player may be reinstated and found eligible to participate in rugby matches conducted under the auspices of the Union if the Board finds that person in compliance with the "Regulations relating to Amateurism/Professionalism".

Section 10.4. Club Liability.

If any person who is ineligible to participate in rugby matches conducted under the auspices of the Union under the provisions of this Article plays for a team in a match conducted under the auspices of the Union, and if the captain of the team, or any of the officers of the club with which the team is affiliated, knew or should have known that the player was ineligible under the provisions of this Article, the match in which the ineligible player participated shall be treated as a forfeiture in favor of the opposing team, irrespective of the actual outcome of the match, and such other sanctions and /or penalties may be imposed by the Board of Directors as it deems appropriate under the circumstances.

ARTICLE ELEVEN: MISCELLANEOUS

Section 11.1. Union Fiscal Year

The Union Fiscal Year shall be from the first day of October to the last day of September of the following year.

Section 11.2. Rules of Operation.

The Board shall establish and keep current a set of Rules of Operation in which shall be compiled all of the Board resolutions which the Board deems to be of sufficient importance and continuing effect as warrant inclusion therein.

Section 11.3. Amendments.

The Board shall have the power to amend and/or repeal the By-Laws of this Union by a two-thirds vote of the Board at a duly constituted meeting, provided that a motion to amend the By-Laws must be made either to the Secretary, in which case the written notice of the next subsequent meeting of the Board shall state the motion and vote on the agenda; or by voice at any meeting of the Board, in which case the vote shall be taken at the next subsequent meeting of the Board.

RULES OF OPERATION OF THE MISSOURI RUGBY FOOTBALL UNION

RULE ONE: BOARD OF DIRECTORS

Section 1.1. Affiliated Board Members

To enhance the relationship between the Board of Directors (hereinafter called "the Board") and the Members of the Missouri Rugby Football Union (hereinafter called "the Union"), the President shall appoint at the Annual General Meeting of the Board, a Board Member as the Affiliated Board Member for each Member of the Union. Each Affiliated Board Member shall act as the liaison between the Board and this Member, and shall act as the Member's representative at meetings of the Board.

RULE TWO: STANDING COMMITTEES AND FUNCTIONS

Section 2.1. Standing Committees

The following shall consist of standing committees and their functions:

- a) Awards Committee: to make recommendations to the Board as to the proper recipient of all awards presented by the Union; to arrange for the proper engraving of the trophies; and to be in charge of, maintain, and distribute exhibits presented by the Union.
- b) Coaching Committee: to supply educational information and materials regarding the Game of Rugby Union Football and the character building aspects of the Game to all participants and other interested persons; to provide instruction and coaching for persons desiring to form Rugby clubs; and to conduct seminars and clinics, from time to time, for all Member's coaches.
- c) Collegiate Committee: to promote, foster, and coordinate the Game of Rugby Union Football in universities and colleges within the geographical jurisdiction of the Union.
- d) Disciplinary Committee: to initiate investigations and develop and hear evidence regarding alleged violations of these Rules, the Laws of the Game, and the Regulations Relating to Amateurism/Professionalism; to execute such other powers as set forth in Rules Twelve and Fourteen; to hold hearings as it deems appropriate and to compel testimony of members of the Union, Board, and the members of the Missouri Rugby Football Union Referees Association. In case any individual refuses to testify or gives intentionally false testimony, the committee shall have the same power with regard to suspension or other disciplinary measure as in the case of a person found guilty of violating the Laws of the Game. The chairman of the committee shall keep the following permanent records: a card file showing the names of each individual or club that has been reported to the committee for improper

conduct and the action taken; a book showing the decisions of the committees; and a file containing copies of all notices and correspondence to individuals or clubs concerning disciplinary actions. The chairman shall forward to the chairman of the publications committee, the name, club affiliation, offense, and action taken against any individual or club accused of a violation.

e) Executive Committee: to exercise (except as provided in 8.1 of the By-Laws) all of the functions and responsibilities of the Board while it is not in session and to have all the rights, privileges and duties of the Board to the extent permitted by said 8.1 of the By-Laws.

f) Field and Facilities Committee: to ensure that all fields are suitably marked and have proper goalposts; to make arrangements and obtain the proper permits for fields, lockers, toilet, and shower facilities for the use of Members; and in the case of visiting clubs, to make appropriate arrangements for room and board, travel, and other accommodations required by a host Member upon request.

g) Field Marshall Committee: to provide for every match conducted under the auspices of the Union: a field Marshall to assist the referee and maintain crowd control; flags or cones; a duty team, and to determine that fields are in proper playing condition to insure the safety of the players, and in the case where conditions are unsafe, to move the match to another available field or postpone the match. The chairman shall be titled the Union Field Marshall.

h) Finance Committee: to regulate, control, and budget (within the provisions of 8.1 of the By-Laws) the expenditures of the Union, and to conduct and coordinate all activities of the Union in regard to raising funds.

i) Fixtures/Tours/Tournaments Committee: to schedule all matches; to receive and coordinate all other fixtures made by Members; and to distribute copies of such schedules and fixtures to all interested persons. In addition, the committee shall perform all duties set forth in Rules Five and Six. The chairman shall be titled the Union Match Secretary and shall call regular meetings of the committee in the spring, summer, and fall of each year for the purpose of performing the duties cited in this section. The chairman shall appoint a member of the committee as the Official Scorer of the Union, to keep a permanent record of: the results of all matches; the week-to-week standing of clubs during Championship play, to include points scored; the names of the referee and individual players; and other such records as the committee or the Board directs. In addition, the Official Scorer shall supply the Publicity Committee upon request, match results and other news worthy information.

j) Legal Committee: to prepare and conduct all legal affairs of the Union.

k) Membership Committee: to review all applications for membership and to make recommendations on same to the Board; to nominate Affiliated Board Members to the President; to transmit to the Members and their players, at meetings of the Union, the schedules, plans, and policies of the Board and other matters affecting the Members and players.

l) Nominations Committee: to make appropriate nominations for all Board Members and officers to be elected by the Board; and to make suggestions to the President regarding the appointment of committee chairman.

- m) Publications Committee: to edit, print, and distribute the Union "Handbook," "Dossier," "Ground Rules," and such other publications as the Board, from time to time, directs.
- n) Publicity Committee: to assemble and distribute to the news media, such information and photographs as are appropriate for the purpose of obtaining favorable publicity for the activities of the Union and the Game of Rugby Union Football.
- o) Ruggerfest Committee: to plan, supervise, and coordinate all arrangements concerning the Annual Ruggerfest held by the Union.
- p) Schools Committee: to promote, foster, and coordinate the Game of Rugby Union Football in primary and secondary educational institutions within the geographical jurisdiction of the Union.
- q) Select-Side Committee: to supervise and coordinate all matters concerning select or representative sides of the Union. In addition to a chairman, the President shall appoint a coach and a manager. The chairman shall also chair a Selection SubCommittee appointed by the President.
- r) Special Events Committee: to schedule, coordinate, and supervise all special matches, incoming tours, old boys activities, banquets, charities, and other special events undertaken by the Union.
- s) Union Relations Committee: to attend to matters concerning the Union and its relationship with the Western Rugby Football Union of the United States, the United States of America Rugby Football Union, and the Rugby Football Union. The chairman, or his designee, shall serve as the Delegate of the Union to the Western Rugby Football Union of the United States.

Section 2.2. Number of Members.

Subject to the provisions of Article Eight of the By-Laws and these Rules, each committee shall have a chairman and such other members as the President shall, from time to time, select; provided that the Disciplinary Committee shall at all times have a total of at least three (3) members (counting the chairman but not counting the Head Referee, who shall serve as an ex-officio member).

Section 2.3. Term of Members.

Unless otherwise provided in these Rules, the President shall appoint the chairman and members of each committee to serve for such a period as the President shall direct, provided that no such appointment shall extend beyond the term of office of the President making the appointment.

RULE THREE: MEMBERSHIP

Section 3.1. Qualifications.

Members must comply with all of the requirements set forth in the By-Laws, these Rules, and such other resolutions that may be adopted by the Board, the Laws of the Game, the Regulations Relating to Amateurism/Professionalism. Subject to the right of the Board to suspend a person, team, or club, a Member shall be entitled to participate in all regularly scheduled events conducted by the Union. Following the initial acceptance of a club as a Member of the Union, the acceptance of dues from a Member shall be evidence that the Member is in good standing, subject to all Union policies and regulations, and entitled to all rights and privileges accorded to Union Members.

Section 3.2. Application Process.

All applications for membership shall be submitted to the Secretary. Applications shall include:

- a) the proposed name and colors of the club,
- b) club history and past record (if applicable),
- c) classification of membership desired,
- d) a complete roster of club members and officers, including the name, residential and business addresses and telephone numbers, previous Rugby experience, of each club member, and
- e) an affidavit stating that the club, its teams, and members will abide by the By-Laws, these Rules and such other resolutions that may be adopted by the Board, the Laws of the Game, and the regulations Relating to Amateurism/Professionalism.

RULE FOUR: DUES, ASSESSMENTS, FEES AND FINES

Section 4.1. Membership Dues-Local.

All players, coaches, referees, and administrators shall be assessed annual dues. The amount of which shall be determined by the Board, as needed. Such dues shall be due as stated in Section 4.2. (See Appendix for current assessment amount).

Section 4.2. Dues and Assessments-When Due.

All dues (Local, Territorial, and National) shall be due on or before March 1st of each year, made payable to the Union, and transmitted to the Union Treasurer no later than the due date.

Section 4.3. Dues and Assessments-Notice and Payment.

Unless otherwise provided in these Rules, all dues, assessments, fees, and fines shall be made payable to the Missouri Rugby Football Union and transmitted to the Union Treasurer no later

than the due date mailed to each Member's treasurer.

Section 4.4. Membership Dues-Territorial and National.

All players, coaches, referees, and administrators shall owe annual dues to the Western Rugby Football Union, the amount of which will be determined by the Western Rugby Football Union Board of Directors. Such dues shall be due as stated in Section 4.2. (See Appendix for current assessment). All players, coaches, referees, and administrators shall owe annual dues to USA Rugby, the amount of which will be determined by USA Rugby Board. Such dues shall be as stated in Section 4.2. (See Appendix for current assessment).

Section 4.5. Match Fees.

Members may be subject to the assessment of match fees (i.e. field or referee expenses). Any such fees and assessments shall be determined by the Board, as needed. (See Appendix to determine applicability). Any such fees and assessments must be made payable to the MRFU on the date specified in Appendix.

Section 4.6. Late Fees.

Any member failing to transmit timely all dues, assessments, fees, and fines will be fined \$30. Additional \$30 fines will be imposed for each additional 30 day period of delinquency.

Section 4.7. Non-compliance.

In all cases, all dues and insurance compliance must be paid not later than March 1 st of an applicable year, and all fees and assessments, if any, shall be due as directed by the Board. (See Appendix)

Any Member and/or person who fails to comply with Sections 4.1 to 4.8, inclusive, shall be deemed Not-in-good-standing, and further, while Not-in-good-standing Status:

1. shall not play any rugby matches or use Union fields;
2. shall not be assigned Union referees;
3. any rugby matches played or scheduled by a Member while Not-in-good-standing status, shall be deemed a forfeiture loss in favor of its opponent;
4. shall not reschedule any such forfeited rugby matches; and
5. may be subject to further disciplinary action by the Board.

Section 4.8. Liability Insurance.

Each Member shall have liability insurance, coverage and amounts set forth by USA Rugby sanctioned policy. Any Member obtaining liability insurance from a company other than, but comparable to the USA Rugby sanctioned insurance company, and any Member covered under or by another comparable liability policy (i.e. Military, some High Schools and Colleges), must file a form of Exemption with USA Rugby.

Each Member must have obtained liability insurance, or where applicable, exemption thereof, by March 1st of every year.

RULE FIVE: FIXTURES AND DIVISIONAL PLAY

Section 5.1. Fixtures-General.

Fixtures may be made solely with clubs under the jurisdiction of a recognized Rugby Football Union, provided that no member shall play any match with any club without the prior approval of the Union Match Secretary.

Section 5.2. Length of Season.

The Union Championship Season shall extend from March 1 through the end of May and September 1 through November 1. Matches scheduled in addition to, or outside this time period must have Board approval.

Section 5.3. Scheduling.

Member's fixtures shall be submitted at regular meetings of the Fixtures/Tours/Tournaments (F/T/T) Committee. Upon approval of the Union Match Secretary, additional fixtures may be scheduled at any time during the season provided notice and approval are given at least two (2) weeks prior to the date of the requested match. The Union Match Secretary shall notify the Secretary and Head Referee of all fixtures.

Section 5.4. Divisional Play.

Competition for the Union Championship Season shall be divided into the following Divisions:

a) Men's Division I (E.J. Wallace Division) shall consist of any Member clubs, or the 1st side of Member Club, electing to participate in this Division by December 1 of the prior year. Each club or side within this Division shall play each other once. The Union Champion of this Division, determined in accordance with Section 5.5, shall represent the Union in the Western Rugby Football Union (WRFU) Division I Club Championship Tournament.

b) Men's Division II (Hugo M. Walther Division) shall consist of any Member Club, or the 1st side of any Member Club, or the 2nd side of any Division I club, or any Collegiate Member, electing to participate in this Division by December 1 of the prior year. Each Club or side within this Division shall play each other once. The Union Champion of this Division shall be determined in accordance with Section 5.5. The Union representative to the WRFU Division II Club Championship Tournament shall be that Member Club, or 1st side thereof who does not have a side entered in Division I and who is not a Collegiate club or side

thereof. Further, this Union representative shall be that Member Club; or 1st side thereof, who is the Union Champion or 1st Runner-Up, or who has the best overall win-loss record.

c) Men's Division III (William T. Wetmore Division) shall consist of all Men's Senior Clubs not entered in Division I or II, any 2nd side of a Division I or II Club, any 3rd side of a Division I club, and any Collegiate Member electing to participate in this Division by December 1 of the prior year. Each club or side within this Division shall play each other once. The Union Champion of this Division shall be determined in accordance with Section 5.5.

d) Women's Division shall consist of all Member women's clubs. The Union Champion shall be determined in accordance with Section 5.5 and shall represent the Union at the WRFU Women's Clubs Championship.

e) Men's Collegiates (Langenberg Cup) shall consist of all Member collegiate clubs. The Union Champion shall be determined in accordance with Section 5.5 and shall represent the Union at the WRFU Men's Collegiate. Championships.

f) Women's Collegiates [Open]

g) High Schools, or Under 19 Division, shall consist of all High School, or Under 19, Member Clubs. The Union Champion shall be determined in accordance with Section 5.5.

Section 5.5. Divisional Champions

Each division shall conduct a "play-off" match between the two teams with the best overall records. The winner of the match shall be declared the Union Champion.

Section 5.6. Divisional Play-Tie Breaking Procedures

1. Won/loss record of matches between the tied clubs.
2. Highest percentage of total points scored divided by total points against of the tied clubs.
3. Won/loss record of matches within their own division.
4. Highest percentage of total points scored divided by total points against within their own division.
5. Highest percentage of total points scored divided by total points against overall.
6. Flip of a coin.

Section 5.7. Divisional Play-Fields.

Designated cup matches may be played at any venue utilized by the Missouri Rugby Football Union or by a member club provided that the playing enclosure, playing area and field of play are in compliance with both Law 1 of the Laws of the Game and the Missouri Rugby Football Union Ground Rules.

Section 5.8. Langenberg Cup.

The format of competition for the Langenberg Cup shall be decided at the Committee meeting

by the collegiate match secretaries and subsequently approved by the Collegiate Committee. With the approval of the Board, the winner of the Cup will represent the Union in the Western RFU Collegiate Championship Tournament.

Section 5.9. School Boys Rugby Award.

The format of competition for the School Boys Rugby Award shall be decided at the Committee by the Schools Committee.

Section 5.10. Western RFU Club Championship.

With approval of the Board, the Union Champion within each Division shall represent the Union in the Western RFU Club Championship Tournament.

Section 5.11. Divisional Play-Dues and Forms.

All Clubs participating in Union Cup matches shall submit a minimum of 15 CIPP forms and payments. Each auxiliary side(s) of these clubs which participate in Union cup play shall also be required to submit a minimum of 15 additional CIPP forms and payments. Nothing contained herein shall be construed as to eliminate the USA Rugby policy that all individual players must pay individual dues.

Section 5.12. Divisional Play-Scheduling Guidelines and Match Form Reports.

The Union Competition Committee, with the approval of the Board, shall establish guidelines pertaining to scheduling and playing matches within divisional play. Further, the Union Competition Committee, with the approval of the Board, shall establish regulations as to the preparation and submission of Union Match Report Forms. Such guidelines and regulations shall be published in the Appendix.

RULE SIX: TOURS AND TOURNAMENTS

Section 6.1. Tours-General.

It is the intention of the Union to encourage both the hosting of incoming tours from other areas of the United States and foreign countries, and clubs traveling on a foreign tour or extended tour within the United States; provided that a member gain prior approval from the Board for both incoming and outgoing tours.

Section 6.2. Incoming Tours.

Before approval will be granted to host an incoming tour, the host(s) must submit the following information to the Union Match secretary no later than three (3) months prior to the tourists arrival:

- a) Name of host member(s).
- b) Name of Tour Coordinator, address, home and business telephone numbers.
- c) Name of club to be invited and their Union's approval of the tour.
- d) Dates of proposed tour.
- e) Date and site of proposed match(es).
- f) Number of players and officials in the touring party.
- g) Proposed itinerary.
- h) Financial arrangements between host(s) and tourists.
- i) Host's plans to raise funds necessary to fulfill financial obligations.
- j) Does the touring party request an official invitation from the Union, the Western RFU, or the USARFU?

Section 6.3. Outgoing Tours.

Before approval will be granted to embark on a tour, a member must submit the following information to the Union Match Secretary no later than four (4) months prior to the proposed departure date:

- a) Name of member.
- b) Name, address, home and business telephone numbers of tour manager(s), who will be responsible for submitting a tour report covering at least:
 - 1. Match results
 - 2. Significant problems
 - 3. Skills gained
 - 4. Suggestions for future tours
 - 5. Comments which may prove useful to other touring sides
- c) Country(s) or United States Local Area Union(s) to be visited..
- d) Dates of proposed tour.
- e) Official invitation from host and their parent Union.
- f) Matches to be played with date and venue.
- g) Number in touring party.
- h) Details of financial arrangements. concerning sponsorship (if any) air travel, ground travel, and accommodations.

Section 6.4. Special Touring/Tournament Sides.

No player under the jurisdiction of the Union shall play for any special touring or tournament side (other than those organized by the Union, the Western RFU, or the USARFU) without written permission of the Board. With the exception of senior sides (over 35 years of age), special touring or tournament sides made up of players from several clubs are not encouraged. However, if players of our members are to be allowed to participate, the special side must be under the jurisdiction of a recognized Rugby Football Union. If such a side wishes the sanction of the Union, it must be accepted as an Auxiliary Member. Auxiliary Members must submit the following at least two (2) months prior to accepting any fixture or tour:

- a) Name, address, home and business telephone numbers of two (2) individuals

organizing the side, who will be responsible for its actions.

b) Name and club affiliation of all participating players.

c) Name; organizer's name, address, telephone number; date and site of the specific event(s) in which the side wishes to participate.

d) If the side is organized for the purpose of an extended tour, the information required in 6.3. also must be submitted.

Section 6.5. Tournaments-Definition

A tournament is defined as organized competitions between three (3) or more teams on a single day.

Section 6.6. Tournaments-Approval Needed to Host.

Any member wishing to host a tournament within the geographical jurisdiction of the Union must have the prior approval of the Board. Before such approval will be granted, the host member must submit the following information to the Union Match Secretary no later than two (2) months prior to the proposed date of the tournament:

a) Name of host member.

b) Name of proposed tournament

c) Name, address, home and business telephone numbers of tournament director(s). d) Number of clubs to attend (with names and addresses when available).

e) Dates and Site of proposed tournament.

f) Appropriate field and park permits.

g) Name of any Sponsor and details of such sponsorship.

h) Tournament rules and regulations.

i) Cost of tournament to visiting clubs.

j) Social events planned.

k) Arrangements for housing visitors.

l) Arrangements for providing referees and reimbursing their travel expenses.

Section 6.7. USA Rugby Tour Approval Policy.

See Appendix

RULE SEVEN: AWARDS

Section 7.1. Annual Club Awards.

The Board shall present the following awards at the conclusion of each Championship season:

a) E.J. Wallace Award for the club named divisional champion.

b) Hugo M. Walther Award for the club named divisional champion.

c) William T. Wetmore Memorial Award for the club named divisional champion.

d) Dr. Roland Keiffer Memorial Award for the club named divisional champion.

- e) David Douglas Metcalfe Jr. Award for the club, which in the opinion of the Awards Committee, exhibits the highest sportsmanship and true spirit of Rugby, both on and off the pitch, regardless of its standing in divisional competition of the Union.
- f) Langenberg Cup Award for the winning club in Union collegiate competition.
- g) School Boys Rugby Award for the winning club in Union schools competition.
- h) Women's Award for the winning club in Union Women's Competition.

Section 7.2. Missouri Challenge Cup.

It is the intention that this cup be used to encourage top class matches between leading teams in the Union and outstanding teams from other Unions. The match must be designated by the Awards Committee as a Missouri Challenge match prior to its taking place. The Awards Committee shall take into account the quality of the visiting team, the geographical distance that it is located from St. Louis, and the strength of the Missouri team before making any such designation. The cup may also be awarded to the winner of a match between a Union Select or Representative side and a visiting team or like side from another union. The cup will not be awarded for play in the Annual Ruggerfest. There are no restrictions concerning how frequently the cup can be awarded.

Section 7.3. Ruggerfest Awards.

The Board shall award the Ruggerfest Mug, its Twin, Triplet, and Quadruplet in a manner prescribed by the Ruggerfest Committee to certain clubs participating in the Union's Annual Ruggerfest.

Section 7.4. Certificates of Merit.

The Board shall present these awards at the conclusion of each Championship season to those individuals selected by the Awards Committee to be honored for meritorious service in furthering the best interests of Rugby Union Football.

Section 7.5. Trophies.

None of the trophies cited in this Rule shall ever leave the possession of the Union, however, the winning club's names shall be inscribed appropriately on them. Subject to the annual approval in the budget, the Board shall present an appropriate memento to be retained by all clubs winning Union awards.

RULE EIGHT: LAWS OF THE GAME

Section 8.1.

Except as provided in these Rules, the By-Laws, and the Articles of Incorporation, all matches conducted under the auspices of the Union shall be in accordance with the Laws of

the Game of Rugby Football with Instruction and Notes on the Laws as framed by the International Rugby Football Board.

RULE NINE: RULES OF CONDUCT

Section 9.1. General.

All individuals under the jurisdiction of the Union shall be expected to conduct themselves in an appropriate manner. The Board reserves the right to take firm disciplinary action against all individuals and clubs who embarrass or discredit the Union of Rugby Union Football, at any time or place. Abusive, intimidating, and obnoxious actions or language are prohibited. Under extraordinary circumstances, the action of any member or supporter of a club may be considered by the Union to be the action of the club as a whole, and appropriate disciplinary actions may be imposed upon the entire club.

Section 9.2. Ground Rules.

The Union Field Marshall Committee, with the approval of the Board, shall establish Ground Rules regarding individual and Member conduct, usage of Union fields, Match officials, Duty Team procedures and responsibilities, and such other policies, rules, and information pertinent to appropriate conduct on and surrounding the playing fields. (See Appendix)

Section 9.3. Playing Enclosures.

The players, the referees, and the touch judges are the only individuals permitted in the playing enclosure during a match conducted under the auspices of the Union. No one else shall be permitted in the playing enclosure except the club trainer or other medical personnel at the request of the referee. Coaches are never permitted in the playing enclosure after the match begins. Players may leave the pitch only with the permission of the referee.

Section 9.4. The Referee. .

All players must respect the authority of the referee and they must not dispute his decisions.

Section 9.5. Public Restrooms.

Participants and spectators are expected to make use of public restroom facilities if necessary during an event conducted under the auspices of the Union. No club shall set up or party near the Tennis Courts. No club member or guest shall use foul language in the vicinity of the Tennis Courts. Any player, club member, or guest found urinating, in any area other than the restrooms or portable toilets, will cause their club or host club to be fined \$250.00 for the 1st offense, \$500.00 for the 2nd offense. The club will be suspended until the fine is paid and players will be suspended for at least 1 year on the 1st offense, and any further offenses by a player, club member or guest club will cause the club and the individual involved to be

subject to actions taken by the Union Disciplinary Committee. Games to be played that cannot be played due to the suspension are to be considered forfeit and cannot be rescheduled.

RULE TEN: TEAM PLAYER'S DRESS

Section 10.1. Uniform.

No club shall be permitted to participate in any match conducted under the auspices of the Union unless all of its players wear appropriate uniform.

Section 10.2. Numbers.

Players participating in the Wallace and Walther Divisions shall wear numbered jerseys. The range of acceptable numbers shall be one (1) through twenty (20), without duplication. The suggested scheme is:

Forwards-	Front Row:	1,2,3
	Second Row:	6,4,5,7
	Back Row:	8
Backs	Scrum half:	9
	Outside half:	10
	Three Quarters:	11,12,13,14
	Full back:	15
Reserves		16, 17, 18, 19,20

Section 10.3. Advertising

Any advertising or sponsor name and/or logo placed on jerseys, shorts, and socks shall conform to the USA Rugby and the IRB regulations.

Section 10.4. Inclement Weather

In matches conducted under the auspices of the Union, sweat pants and/or gloves may be worn if the temperature is less than 20° F (-7°C) or if the referee determines the conditions warrant.

Section 10.5. USARFU Directive

All participants shall adhere to the guidelines in the Laws of the Game and the USARFU Directive: "Players Dress." (See Appendix)

RULE ELEVEN: SUBSTITUTIONS

Section 11.1. Laws of the Game

Members shall abide by the **Laws of the Game** concerning substitutions.

RULE TWELVE: PROTESTS, FORFEITURES, AND PENAL TIES

Section 12.1. Protests.

If before the kick-off or at the entry of a player to the match, the captain of one team believes that his opponents are playing an ineligible player contrary to these Rules, he shall challenge the opposing captain in the presence of the referee. If the opposing captain refuses to remove the protested player, even after consultation with the Field Marshall, the referee shall note and verify the protested player's name on the back of the official scorecard, to be forwarded to the Union's Official Scorer, and play on. The Board will not act on any such protest unless the Chairman of the Disciplinary Committee receives a formal protest letter stating the reason for such protest, within one (1) week of the protested match (the week shall be defined as commencing the day following the match and ending at midnight on the seventh day thereafter). The Disciplinary Committee shall review the allegations and make recommendations to the Board for final action.

Section 12.2. Forfeitures.

Ten players are required to play a match. If a team fails to conform with this Rule within ten minutes of the published kick-off time, or at any time during a match, the referee shall declare the match forfeited. If after a forfeiture has been declared by the referee, a substitute match is played, the referee shall shorten equally both halves of such a match to insure that it does not interfere with the published kickoff time of a subsequent match (if any) to be placed on that field.

Section 12.3. Forfeitures-Notification.

The referee shall give written notification of any forfeited match to the Chairmen of the Disciplinary and F/T/T Committees. If a team captain knows that his team will forfeit a match before the scheduled date of such match, he shall notify the opposing captain, the Union Match Secretary, the Field Marshall, and the Head Referee.

Section 12.4. Forfeitures-Penalty.

Any club under the jurisdiction of the Union, shall pay a fine of \$30 per match and be subject to additional disciplinary action for any forfeiture.

RULE THIRTEEN: DUTY TEAMS

Section 13.1. Assignment.

The Union Field Marshall shall assign Duty Teams for all matches conducted under the auspices of the Union. Duty Teams are to assist the Field Marshall as directed. It is the responsibility of all members to serve as Duty Teams.

Section 13.2. Failure to Report or Perform Duties.

Any club failing to report and/or perform its duties satisfactorily shall pay a fine of \$30 per match and be subject to additional disciplinary action.

RULE FOURTEEN: DISCIPLINE

Section 14.1. Authority.

In the case of violations of the Laws or these Rules, the Board shall have the authority to reprimand individuals, teams, and clubs; to fine and/or suspend for such a period as it deems appropriate any individual, team, or club; to withhold or revoke any award to which such individual, team, or club may otherwise be entitled; or to take such other actions as the Board may deem appropriate under the circumstances. Subject to the right of review by the Board, the Disciplinary Committee shall have the power to exercise all of the disciplinary powers of the Board. Suspensions of more than four (4) weeks shall be reviewed by the Board.

Section 14.2. Player Ordered Off the Field.

All clubs and officials of the Union are required to conform with the USA Rugby Directive concerning a player ordered off the field (see Appendix). In addition, any player of any Member who is ejected from any match, including tournament play, shall be suspended from all play automatically without appeal for two (2) weeks commencing the day following the ejection and ending at midnight on the fourteenth day thereafter. A player may not participate in another match conducted the same day he was ejected. During the period of suspension, the player shall be prohibited from all play without exception.

Section 14.3. Player Ordered Off the Field-Responsibilities

- a) The referee shall, as soon as possible after the match, send to the Chairman of the Disciplinary Committee a report naming the player and describing the circumstances which necessitated the ordering off.
- b) A member's president, or his designee, promptly shall forward a letter to the Chairman of the Disciplinary Committee transmitting the name, address, and telephone number of any of his players ejected from a match. Failure to provide such notice results in continued suspension of the player involved and may result in sanctions

against the entire club.

c) The Chairman of the Disciplinary Committee, or his designee, shall acknowledge the receipt of such member's president's letter in writing and notify the president of any additional suspension or pending additional action against the offending player within two (2) weeks of the date of receipt of the president's letter.

Section 14.4. Suspension Not Fully Served.

Unless specifically designated by the Disciplinary Committee, suspensions imposed but not fully served during Championship season play shall carryover to the following Championship season. Suspensions imposed during the fall season shall be served during the fall and, if not fully served, shall carryover to the following Championship season. Failure on the part of any player to serve completely a suspension imposed on him, will result in severe sanctions imposed on both the player and his club.

Section 14.5. Incoming Tours.

If a tourist is ordered off the field under Law 26 in any match conducted under the auspices of the Union, he may not play again on that same day. The referee may himself decide, without consultation, that this constitutes adequate action for the offense committed, in which case he need only notify the Union Secretary of the name of the offender and the circumstances of the ordering off, and no committee meeting need be convened. In all other cases, adjudication shall be completed within two days by a committee to be convened by the Union Secretary, and consisting of the manager of the visiting team, and two (2) persons appointed by the Secretary, one of whom shall be chairman. The committee may suspended or inflict other appropriate punishment on the player and may reach its decision by majority vote. There shall not be any right of appeal from any decision of the committee. The committee shall have full discretion as to its procedure and as to what evidence it may require, provided that the player ordered off shall have the right to be heard if he so desires. If it is not practical for the hearing to be held before the team departs form the Union, the reports shall be sent forthwith to the. Secretary of the player's Union for the Necessary action.

RULE FIFTEEN: MISSOURI RUGBY FOOTBALL UNION REFEREES ASSOCIATION

Section 15.1. Financial Report.

The MRFU Referees Association shall submit a complete financial report to the Board at its Annual General Meeting.

Section 15.2. Touch Judges-Law 6b(6).

The Head Referee has the power to appoint recognized referees as touch judges in any match conducted under the auspices of the Union. These touch judges may report incidents of foul

play and misconduct under Law 26(3) to the referee of the match.

Section 15.3. Union Pin.

The MRFU Referees Association is authorized to purchase and sell at a reasonable price the official pin of the Union.

RULE SIXTEEN: MISCELLANEOUS

Section 16.1. Union Affiliation.

The Union is a constituent member of the Western Rugby Football Union of the United States of America, and an Honorary Associate Member of the Rugby Football Union.

Section 16.2. Union Team Names.

The "Bears" shall be the official name of any Union select side. The "Mules" shall be the official name of any Union representative side.

Section 16.3. Union Colors.

The Union colors are red and white. No member may adopt these exclusive colors.

Section 16.4. Official Publication.

The "MRFU Handbook," "Dossier," and "Ground Rules" shall be official publications of the Union.

Section 16.5. Players Changing Clubs.

Except with the prior approval of the Board, an active player of one club may transfer to another club only during the period from the first day of June through the first day of September. .

Section 16.6. Union Tie.

A Union tie should be produced and made available for purchase.

Section 16.7. Budget Requests.

The Head Referee and all committee chairman shall forward to the Treasurer their budget requests for the following Union fiscal year no later than the first day of July.

Section 16.8. Financial Commitments.

No member of the Union or Board may make any financial commitment on behalf of the Union without the prior approval of the Finance Committee.

Section 16.9. Members' Annual Meetings.

Members are requested to hold their annual general meetings for the purpose of electing officers between the first day of June and the Annual General Meeting of the Union in September.

Section 16.10. Member's Rosters.

All members shall submit complete rosters, to include the name, mailing address, and home and business telephone numbers of its members and officers no later than the first day of October. Any member failing to transmit same will be fined \$30. Additional \$30 fines will be imposed for each additional 30 day period of delinquency.

Section 16.11. Properly Marked Fields.

Except for the Championship season, it shall be the responsibility of the host club to mark the playing area according to the Plan in Law 1. Failure to comply may result in the imposition of a \$30 fine.

Section 16.12. Touch Judges.

Each club is required to provide a touch judge and flag for every match.

Section 16.13. Loading.

Clubs must be careful not to "load" an auxiliary team with players from its top team. The spirit of good sportsmanship should prevail in all such matters.

Section 16.14. Amendments.

These Rules may be amended or repealed by a two-thirds vote of the members present at a duly constituted meeting of the Board.

Section 16.15. Permanent Address.

All University, College, School and Junior clubs are required to maintain a permanent post office or school mail box on file with the Secretary.